

New Mexico Sexual Assault Service Center Core Standards

Employee/Volunteer Code of Ethics

Sexual Assault Service Center Employees & Volunteers Work for Survivor Empowerment and Social Justice

I bring a social justice perspective to this work, providing survivor-informed, non-judgmental services that empower survivors and decrease their vulnerability.

I communicate the message that while sexual violence causes great harm, survivors are able to heal from this violence.

I provide professional services to everyone regardless of race, religion, age, sexual orientation, gender, ability and all other aspects of identity.

I hold the perpetrator of sexual violence alone responsible for the violence.

I respect the individuality of each survivor and am committed to providing the highest quality of services possible to all survivors in ways that help them to help themselves and make their own choices.

I support agency services that are relevant and culturally appropriate.

Sexual Assault Service Center Employees & Volunteers Hold High Standards of Integrity in Their Work

I will use my professional relationships for professional purposes only, not seeking personal gain, and will identify, disclose, and resolve any potential or actual conflict of interest in accordance with agency policy.

I will maintain professional boundaries.

I will maintain the highest level of confidentiality with survivor and agency information, including when storing and disposing of records.

I will respect the rights and views of colleagues of all professions and treat them with respect and cooperation.

I am responsible for my own history, beliefs, values, and limitations and the effect of these on my work.

I will strive to maintain my own health and personal stability while working to assist others with healing from sexual violence.

I will report unethical behavior to my supervisor.

I will be prepared to respond to and focus on the unique needs of survivors, having taken care of my personal needs and responsibilities prior to arriving at the center or starting an on-call shift.

Sexual Assault Service Center Employees & Volunteers Hold High Standards for Competence in Their Work

I will continuously assess my strengths, limitations, effectiveness, and biases.

I will access on-going formal and informal training and education to improve my skills and professional work.

If I work in a domestic violence/sexual assault-identified dual program, I recognize the unique environment of dual programs that serve sexual assault and domestic violence survivors and will access the training needed to provide a crisis response to survivors of both forms of violence.

I will work in accordance with the mission and policies of the organization I serve.

I will adhere to the core service standards of New Mexico Sexual Assault Service Centers.

Name

Date